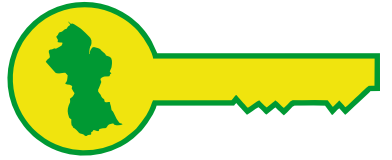


**ALLIANCE
FOR CHANGE**



**PUTTING FOOD ON YOUR
TABLE, A ROOF OVER
YOUR HEAD, AND MONEY
IN YOUR POCKET**

—THE AFC PLAN
FOR A BETTER LIFE

MESSAGE FROM THE PRESIDENTIAL CANDIDATE NIGEL HUGHES

My fellow Guyanese,

For 32 of the last 43 years, our beloved country has been shaped under the People's Progressive Party. During this time, too many of our citizens — especially the poor, the working class, and the disciplined services — have carried the weight of hardship while others have enjoyed privilege. Oil has made Guyana one of the richest nations in the world on paper, yet too many of our people still live paycheck to paycheck, struggling to put food on the table, to pay rent, to find dignity in their daily lives.

I speak to you today not as a politician, but as a fellow Guyanese who believes we deserve better. Better for the farmer who wakes before dawn. Better for the teacher and nurse who carry the nation's future in their hands. Better for the soldier, the police officer, the fireman, the prison officer — who run towards danger when the rest of us seek safety. Better for the mother who sacrifices her dreams so her children may live theirs.

This manifesto is not about promises written in fine print. It is about a vision of fairness and dignity. It is about ensuring that every Guyanese — regardless of race, region, or background — shares in the wealth of this nation. Our oil belongs to all of us, not to a few. Every child deserves a world-class education. Every pensioner deserves to live in comfort. Every worker deserves a salary that respects their contribution. Every family deserves a roof over their heads and food on their table.

I know this is possible, because Guyana is rich beyond measure. What has been missing is leadership that puts the people first. Leadership that understands that every citizen has the right to live with dignity, comfort, and hope.

This election is about a choice — between continuing a path where the wealth of the many is siphoned by the few, or charting a new course where prosperity is shared fairly, and every Guyanese rises together.

My friends, this is not just politics. This is about our future. About the Guyana we want our children to inherit. I ask for your trust, your faith, and your vote. Together, let us build a Guyana where opportunity is not a privilege but a right.

**Better must come. And together, we will make it so.
May God bless you, and may God bless our beautiful nation.**



Nigel Hughes

Presidential Candidate
Alliance For Change

MESSAGE FROM THE PRIME MINISTERIAL CANDIDATE

My dear brothers and sisters of Guyana,

I stand before you not only as your Prime Ministerial candidate, but as a daughter of this land who has walked alongside our people in their daily struggles and quiet triumphs. As an Indigenous woman, I know the strength and resilience of our First Peoples, but also the weight of inequality that too many still carry. That is why I am committed to a future where Indigenous voices are not only heard, but are central to Guyana's national development. From secure land rights, to education, health care, and sustainable livelihoods, I pledge to ensure that Indigenous communities are empowered to shape their own destinies and contribute fully to our nation's progress. As a former teacher in Agricola, I saw first-hand the untapped potential of our youth—bright minds limited not by talent, but by circumstance. That experience fuels my passion for education reform, skills training, and youth empowerment, so that no child is left behind, no dream is cut short, and no community is forgotten.

As a woman, I understand the struggles that mothers, daughters, and sisters face every day—from economic insecurity to domestic violence to unequal opportunities. I will champion policies that protect women, create safer communities, and open doors for women in leadership, entrepreneurship, and nation-building. My vision is simple: a Guyana where every citizen—Indigenous and non-Indigenous, woman and man, youth and elder—has a fair share and a fair chance. Together with the Alliance For Change, we will build an inclusive economy, strengthen our democracy, and secure a future where development is not for some, but for all. This is the time for bold leadership. This is the time for unity. This is the time to claim the Guyana we deserve.

Laura George

Prime Ministerial candidate
Alliance for Change



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For readers who wish to explore our policies in greater depth, the Alliance For Change has made the full set of detailed policy documents available online. Visit www.afcguyana.com to access these resources and see the comprehensive plans that guide our vision for a better Guyana.

FIRST 100 DAYS IN GOVERNMENT

IMMEDIATE RELIEF FOR CITIZENS

- **18% salary increase for all Public Servants and Disciplined Services (retroactive to Sept 1, 2025).**
- **\$100,000 cash grant** for every adult citizen (18+).
- **\$75,000 per school child each term**, free transportation to school, free uniforms + free school meals.
- **Old age pension increased to \$100,000** per month.
- **\$150,000 per month** for persons living with disabilities.
- **\$100,000 per month public assistance** for ages 18–64.
- **Raise income tax threshold** — no tax on **earnings \$250,000 or less.**
- **Construct 200 homes (Sept–Dec 2025)** for needy families.
- **Reforming Governance**
- **Legislation to transfer a share of oil revenues** directly to citizens.
- **Begin renegotiation of the ExxonMobil oil contract.**
- **Table legislation to reform GECOM** for free and fair elections.
- **Reduce maximum police detention without charge to 24 hours.**
- **Confirm Chancellor and Chief Justice**, ending 20-year stalemate.
- **Amend Constitution to allow the Regional Judicial and Legal Services Commission to identify the Chancellor and Chief Justice** in the event of a disagreement between the President and the Leader of the Opposition.
- **Re-establish Constitutional Reform Committee** with 2-year deadline.
- **Introduce legislation to permit post election coalitions.**
- **Building Partnerships**
- **Negotiate multi-year wage agreements** with unions for teachers, nurses, and other workers.
- **Partner with the Mayor and City Council to restore Georgetown** as the “Garden City of the Caribbean.”
- **Remove duties on 4x4 pickups** to reduce costs for farmers, businesses, and workers.

MAKING LIFE EASIER FOR EVERY GUYANESE

PUTTING FOOD ON YOUR TABLE, A ROOF OVER YOUR HEAD, AND MONEY IN YOUR POCKET

Every day, Guyanese families are making hard choices—between groceries and school books, between electricity bills and rent, between staying in Guyana or leaving to chase a better life elsewhere. The Alliance For Change understands these struggles. We've listened, we've walked your streets, and we've heard your stories.

THAT'S WHY OUR FIRST AND MOST URGENT MISSION IS CLEAR:

- **Put more money** in your pocket.
- Make **food more affordable**.
- Improve your **access to healthcare, education, and housing**. This section outlines the AFC's immediate and long-term plans to make your life easier—no jargon, no empty promises. **Just real actions with real results.**



LOWERING THE COST OF LIVING

MAKING YOUR MONEY STRETCH FURTHER.

Families across Guyana are struggling to keep up with rising prices. The AFC will take decisive steps in the first 100 days to lower food costs, transportation expenses, and utility bills—while raising incomes for those most in need.

WHAT WE WILL DO:

- **Increase minimum wage to \$200,000 per month.**
- **Increase public assistance 18-64 years to \$ 100,000 per month.**
- Reduce **VAT to 12%.**
- Increase **tax free income threshold to \$200,000** per month Month.
- Subsidies on basic food items.
- **Legislate Cash Grants** so that they are timely and not subjected to politician interference.



PENSIONS & SOCIAL SUPPORT

YOU WORKED HARD. NOW WE WORK FOR YOU.

Our elders built this country. They deserve dignity—not paperwork delays and meagre stipends. The AFC will raise pensions and simplify access to state support for seniors, single mothers, and people living with disabilities.

WHAT WE WILL DO:

- **Increase old age pension to \$100,000 per month.**
- **Pension and gratuity prorated** should employee resign after 10 years of service.
- **Pay pensioners through mobile units** in rural communities.
- **Reform & stabilise NIS.**
- **Establish new national pension fund.**
- **Establish home care support services** for elderly & terminally ill.



QUALITY HEALTHCARE CLOSE TO HOME

NO MORE
BEGGING
FOR
MEDICINE OR
WAITING FOR
HOURS.

You should not have to travel to Georgetown to see a doctor. You should not be turned away from



a hospital because there's no medication. The AFC will fix healthcare by restoring supplies and staffing up clinics in every region.

WHAT WE WILL DO:

- **Free dialysis Services.**
- **School health programme integrated** into Ministry of Education.
- **Health Centres to implement doctor & nurses** on call programme 24/7.
- **Expand telemedicine services** to remote communities.
- **All new health facilities to be Smart certified.**
- **Restore medication supplies** to all hospitals and clinics
- **Launch 24-hour Community Health Hubs** in every region
- **Train and hire 2,000** new nurses and medics
- **Introduce mobile clinics** for remote villages – Land, Air and Water Units
- **Expand maternal & child healthcare services** to every region
- **Expand mental health services** in all public hospitals

KEEPING YOU & YOUR FAMILY SAFE

LIGHT IN THE STREET. LAW THAT PROTECTS. JUSTICE THAT WORKS.

Safety is not a luxury—it's your right. AFC will focus on community policing, smart surveillance, and cleaning up corruption in the justice system to keep every Guyanese family secure.



WHAT WE WILL DO:

- **Install solar streetlights** in high-risk areas
- **Boost community policing units** with proper training and resources
- **Reform bail laws** to reduce prison overcrowding
- **Expand violence prevention programmes** in schools and communities
- **Limit the time anyone can be held by the police to 24 hours**



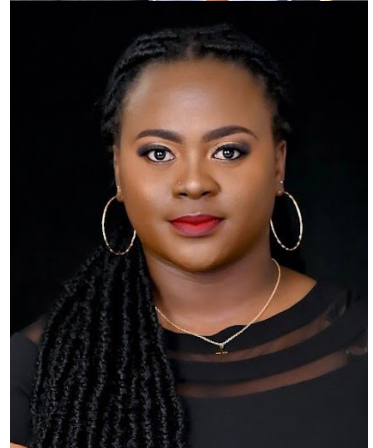
EMPOWERING WOMEN, YOUTH & INDIGENOUS COMMUNITIES

NO ONE SHOULD BE LEFT BEHIND.

T rue development includes everyone. That means giving young people, women, and Indigenous communities real tools to thrive, contribute, and lead.

WHAT WE WILL DO:

- Create the **first Women's Development Bank**.
- **\$1 million GYD** for startups
- Launch a **Voluntary Youth Service with training, stipends, placement and tools**
- **Equip Indigenous communities** with solar power, water systems, and health posts
- **Reserve 50% of local gov't seats** for women under 50
- Launch **disability inclusion and accessibility programmes**
- Create a **comprehensive child protection framework**
- **Daycare support services** for single mothers.
- **Digital & finance management** training for women in business.





HOUSING & SOCIAL INFRASTRUCTURE



A HOME FOR EVERY FAMILY.

Every family deserves a safe and dignified place to live. The AFC will make housing more affordable and accessible.

WHAT WE WILL DO:

- A **FREE House Lot for every Guyanese** on turning **18 years**.
- Construct **10,000 affordable housing units** annually
- **Expand housing loans and subsidies** for single parents and low-income earners
- **Regularise informal settlements** and issue titles
- **Improve urban planning and green spaces**
- **Re-allocate land that is not being used**
- **Remove unsightly structures** and those **that are safety hazards**
- **Open access to digital land registry.**

JOBS, GROWTH & OPPORTUNITY



CREATING JOBS. GROWING THE ECONOMY.
OPENING DOORS. EVERY GUYANESE
DESERVES THE CHANCE TO EARN, GROW, AND
SUCCEED.

Guyana is rich—but far too many of its people are still poor. While billions flow in from oil, rice, gold, and timber, everyday Guyanese are still chasing a payslip that never stretches far enough. The AFC believes that economic growth must work for everyone. That means a plan to create thousands of new jobs, expand opportunity in every region, and ensure that our natural wealth builds a strong, secure future—not just for a few, but for all.

WAYS THE AFC WILL CREATE JOBS GROW MORE FOOD, PROCESS IT HERE

- **Help farmers plant more**, and build factories to turn rice, sugar, fruits, and fish into products we can sell locally and overseas.

Build Houses, Roads & Bridges

- Construction creates thousands of jobs — from carpenters and masons to drivers and suppliers.

Support Small Businesses

- Make it easier for people to start a shop, salon, taxi service, or repair business by giving loans, grants, and simpler paperwork.

Train People for Work

- Offer skills training in trades, technology, healthcare, and services so people are ready for the jobs that are available.

Keep Oil & Gas Jobs Local

- Make sure companies hire and

train Guyanese, not just foreigners, and that money from oil is invested back into our communities.

Boost Tourism & Culture

- Develop eco-tourism, festivals, sports, and creative industries like music and film — all of which employ local people.

Invest in Renewable Energy

- Solar, wind, and hydro projects create jobs while cutting electricity costs for homes and businesses.

Promote “Made in Guyana” Products

- Encourage factories and workshops to make goods locally instead of importing everything — creating jobs in manufacturing.

Use Public Works to Employ People

- Launch community projects like drainage, cleaning, landscaping, and maintenance that give steady work, especially to young people.

Expand Internet & Tech Opportunities

- Bring fast internet to every region so people can work online, open tech businesses, and sell their products worldwide.



AGRICULTURE REBORN

WHAT WE WILL DO:

- Launch the “**Grow to Export**” programme
- Provide **seed grants & subsidised inputs**
- Open **new farm-to-market roads** and **cold storage hubs**
- **Rebuild fisheries sector** with **equipment and safe harbours**
- **Support rice industry** with **research, subsidies, and marketing**
- Create a **National Agro-Innovation Hub**
- **Introduce climate-smart agriculture practices**

SMALL BUSINESS & ENTREPRENEURSHIP

WHAT WE WILL DO:

Start-Up Accelerator with **grants of up to \$1M**

Interest-free loans for **youth- and women-led enterprises**

Tax breaks and simplified registration

Business Support Desks in every region

Local content quotas for small contractors

OIL & GAS FOR THE PEOPLE



WHAT WE WILL DO:

Renegotiate the Stabroek & other oil contracts.

Create a **Citizen Investment Fund**

Full transparency of oil revenues

Expand local training and employment in oil sector

Invest in healthcare, education, infrastructure, and business

Establish an independent National Procurement Commission.

Prohibit gas flaring.

Enforce full environment and spill liability coverage.

Strengthen the National Resource Fund.

Ensure Guyanese and foreigners with matching qualifications are paid the same rates & benefits.

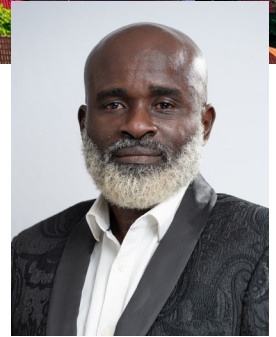
Revise legislation regarding the management of the National Resource Fund.



BUILDING INFRASTRUCTURE TO DRIVE DEVELOPMENT AND CREATE JOBS

WHAT WE WILL DO:

- **Build 10,000 low-income** homes/year
- **Rehabilitate rural and hinterland roads**
- Upgrade bridges, sea defences, drainage systems
- **Labour-intensive public works projects**
- **Community monitoring and anti-corruption checks**



ENERGY FOR INDUSTRY & ACCESS

WHAT WE WILL DO:

- **Reorganise GPL**; introduce grid competition
- **Invest in solar mini-grids for hinterland** and later on coastal communities
- **Support biomass and hydro-energy**
- **Renewable energy** for homes and businesses
- **Lower energy tariffs** for SMEs and farmers



TOURISM, CREATIVE & CULTURAL INDUSTRIES



WHAT WE WILL DO:

- **Incentives for local filmmakers, musicians, artisans**
- **Develop eco-tourism zones** and cultural heritage trails
- **Upgrade tourism training** and certification
- **Brand Guyana globally** as a nature and culture destination
- **Position Guyana as a premier eco- and cultural-tourism destination**, creating jobs in guiding, hospitality, and culture
- **Upgrade infrastructure and accessibility**, generating employment in construction, transport, and tourism services
- **Empower communities through tourism with ownership**, fair revenue-sharing, and local jobs
- **Diversify tourism products to create year-round jobs** and new business opportunities nationwide
- **Ensure sustainability with eco-standards**, securing long-term livelihoods and environmental protection

A FUTURE-FOCUSED NATION



DIGITAL GUYANA: A TECH-DRIVEN ECONOMY

WHAT WE WILL DO:

- **High-speed internet** as a utility
- **Public Wi-Fi** in key community spaces
- **Digital ID** and business registration portal
- **Tech training bootcamps**
- **Promote e-commerce** for MSMEs

DIGITAL GOVERNMENT

WHAT WE WILL DO:

- **One-stop online** government portal
- **Electronic ID for all services**
- **Trackable timelines for service delivery**
- **Establish a fully digital E government & open data.**
- **Launch national citizen's portal and online access to key government services.**
- **Digitize administrative process- licensing, permits etc.**

ICT & INNOVATION

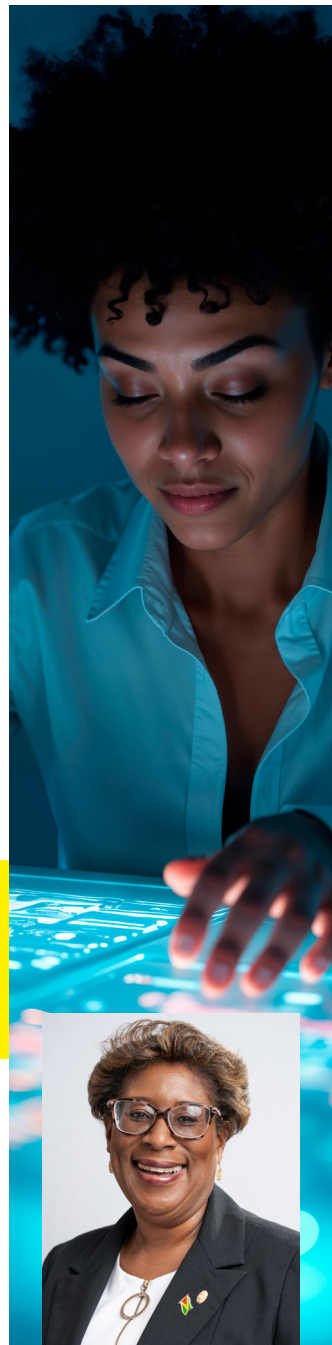
WHAT WE WILL DO:

- **ICT hubs** in every region
- **Digital literacy** in all schools
- **Tax incentives** for tech start-ups
- **Promote local app development** and Innovation
- **Hubs** at regional offices, community centres, training establishments, libraries & post offices

EDUCATION REFORM & TECH INTEGRATION

WHAT WE WILL DO:

- **Introduce coding, robotics, digital media in schools**
- **Teacher retraining**
- **Career-oriented curricula**
- **Tech & innovation scholarships**
- **Introduce STEM**





GOOD GOVERNANCE & FAIRNESS FOR ALL

CLEAN HANDS. FAIR RULES. ONE
LAW FOR ALL. RESTORING TRUST.
ENFORCING ACCOUNTABILITY.
STRENGTHENING DEMOCRACY.

FIGHTING CORRUPTION

WHAT WE WILL DO:

- **Independent Anti-Corruption Commission**
- **Public asset declarations**
- **E-procurement** for all state contracts
- **Whistle-blower protections**
- **Citizens' Report** on Government Spending

JUSTICE REFORM

WHAT WE WILL DO:

- **Digitise judicial system**
- **Legal aid centres** in every region
- **Appoint and train more legal officers**
- **Reform bail and remand system**
- **Community mediation panels**



IMMIGRATION & CITIZENSHIP

WHAT WE WILL DO:

- **Citizenship Welcome Centre**
- **Digitise passport and ID services**
- **Update National ID System**
- **Protect stateless persons**
- **Clear, fair residency pathways**
- Define categories of entry & permits.
- Visa duration & entry requirements.
- Implement e visa and work permit system.
- Develop anti trafficking units. Maintain database.



LEGISLATIVE AGENDA & CONSTITUTIONAL REFORM

WHAT WE WILL DO:

- **National Constitutional Reform Commission**
- **Limit presidential powers**
- **Recall legislation**
- **Fixed terms for public appointments**
- **Referenda for national decisions**
- **Full-time Members of Parliament with fair compensation**
- **Independent technical and administrative support for MPs**
- **Office of Budget Control to scrutinize government spending**
- **Bi-partisan Standing Committee of the Future with civil society and academic input**



STATE ENTERPRISES

WHAT WE WILL DO:

- **Audit** all SOEs
- Independent, **merit-based boards**
- **Public reporting** of SOE performance
- **Reform to support private sector**
- **Public-private partnerships**



PUBLIC SERVICE & GOVERNANCE

WHAT WE WILL DO:

- **Minimum wage raised to \$250,000**
- **\$100,000 cash grant**
- First 100 days **public service salary scale will increase 18%.**
 - Bands 1-3** adjusted by \$50,000
 - Bands 4-14** adjusted by \$150,000





- **Accumulated increase in salary 2026-2030** on sliding scale 100%, 50%, 20% after negotiation with Unions.

- **5-10 paid training days** annually.

- **Annual salaries tied to inflation & productivity.**

- **End wage compression.** Specialists to receive scarcity allowance.

- **Rural /remote posting incentives.**

- **Housing & vehicle support.**

- **Increase allowances.**

- **Reopen Public Service College.**

- **Opportunities to rotate across ministries,** regions and even in Caricom.

- **Diaspora return programme** - Guyanese nurses abroad can return home under a structured programme.

- **One laptop** for teachers.

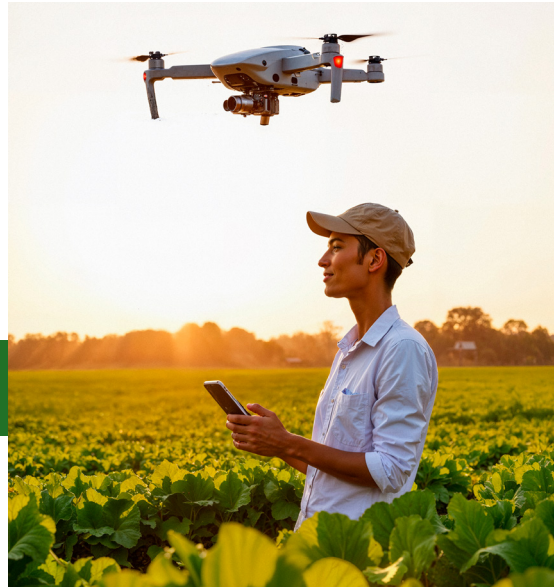
- **One tablet** for CPCE trainees & nurses



CLIMATE & LAND USE

WHAT WE WILL DO:

- Coastal zoning laws
- Green energy and climate-smart agriculture
- Reforestation and eco-tourism
- National Climate Risk Registry



ENVIRONMENTAL PROTECTION & SUSTAINABLE DEVELOPMENT

- **Protecting our Forests, Empowering our People, Building our Future**
- **Sustainable Forest Management:** Strict standards for logging and mining, expanded community forestry, and a National Reforestation Programme.
- **Carbon Credits for the People:** All revenues placed in a Sovereign Green Fund for schools, hospitals, renewable energy, and community grants — with transparent quarterly reporting.
- **Green Energy Transition:** Massive investments in solar, wind, hydro, and biomass. Tax incentives for companies adopting clean energy and green technologies.

- **Indigenous Rights:** Free, Prior, and Informed Consent (FPIC) guaranteed for all projects on Indigenous lands. A share of carbon credit revenues directed into Indigenous development funds.
 - **Responsible Mining:** A National Land Use Policy that balances mining, forestry, agriculture, and conservation. Rehabilitation of mined-out lands and strict environmental safeguards.
 - **Stronger Enforcement:** A fully empowered EPA, stiffer penalties for illegal logging and mining, and satellite monitoring of our resources.
 - **Education & Innovation:** Environmental studies in schools, funding for biodiversity research, and partnerships to make Guyana a global hub for forest and climate science.
-

DIASPORA AS A KNOWLEDGE PARTNER

WHAT WE WILL DO:

- **Establish Guyana / Diaspora Think Tank.**
- **Diaspora Bonds**
- **Simplified dual citizenship**
- **Talent repatriation incentives**
- **Diaspora Apprenticeship Programme**
- **Facilitate diaspora investments** in the economy.
- **Advocate for constitutional reform to facilitate diaspora representation in the National Assembly.**
- **Conduct global skills survey** of Guyanese diaspora.
- **Develop an exchange programme** to recruit skilled diaspora professionals especially in oil & gas.

THE TIME IS NOW. THE CHOICE IS CLEAR.
THE ALLIANCE FOR CHANGE IS READY.
WE ARE OFFERING NOT JUST PROMISES
—BUT A PLAN. **NOT JUST RHETORIC**
— **BUT REAL SOLUTIONS.**

We are the party that:

- Prioritises people over party
- Understands the pain of high living costs
- Stands up for fair governance and equal opportunity
- Will build a Guyana that is smart, safe, inclusive and sustainable

A VOTE FOR THE AFC IS A VOTE FOR:

- LOWER COST OF LIVING
- YOUTH & JOBS
- STRONGER DEMOCRACY
- MODERN SYSTEMS
- SUSTAINABLE GROWTH
- EMPOWERED REGIONS

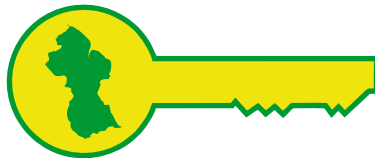
TOGETHER, LET'S BUILD A GUYANA THAT
WORKS FOR EVERYONE. GUYANA FIRST.
PEOPLE FIRST. THE FUTURE FIRST.

**Better
must
come**

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**ALLIANCE
FOR CHANGE**



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